



# ST. THOMAS COLLEGE, PALAI

ANALYSIS REPORT ON EMPLOYER FEEDBACK 2017 – 2018

ON

**(a) Syllabus and its Transaction at the Institution**

&

**(b) General Aspects of the Institution**



## **Analysis Report on Employer Feedback 2017–2018 on Syllabus and its Transaction at the Institution**

All the employers were extremely satisfied with the effectiveness of the curriculum in developing innovative thinking. They also found the curriculum very relevant for employability. While half of the respondents found the syllabus very effective in developing skill oriented human resources. The rest of them were happy about it. All the employers who responded to the feedback were convinced about the suitability of the syllabi to impart ethical and moral values. A great number of the employers were highly satisfied that the syllabi was efficient enough to deal with work place challenges, the rest of them expressed their happiness about the same.

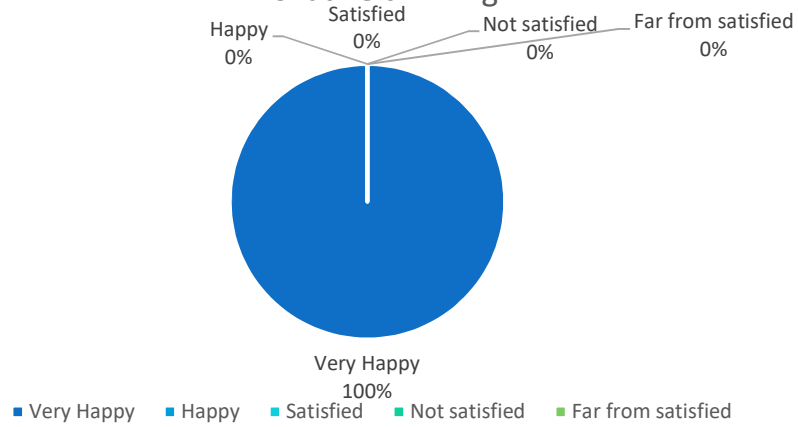
<b>Question</b>	<b>Very Happy</b>	<b>Happy</b>	<b>Satisfied</b>	<b>Not satisfied</b>	<b>Far from satisfied</b>
Effectiveness of the curriculum in developing innovative thinking.	100.00	0.00	0.00	0.00	0.00
Relevance of the curriculum for employability.	70.00	30.00	0.00	0.00	0.00
Effectiveness of the syllabus in developing skill oriented human resources.	50.00	50.00	0.00	0.00	0.00
Suitability of the syllabi to impart ethical and moral values.	70.00	30.00	0.00	0.00	0.00
Efficacy of the syllabi to deal with work place challenges	55.00	45.00	0.00	0.00	0.00

\*All figures are in percentage

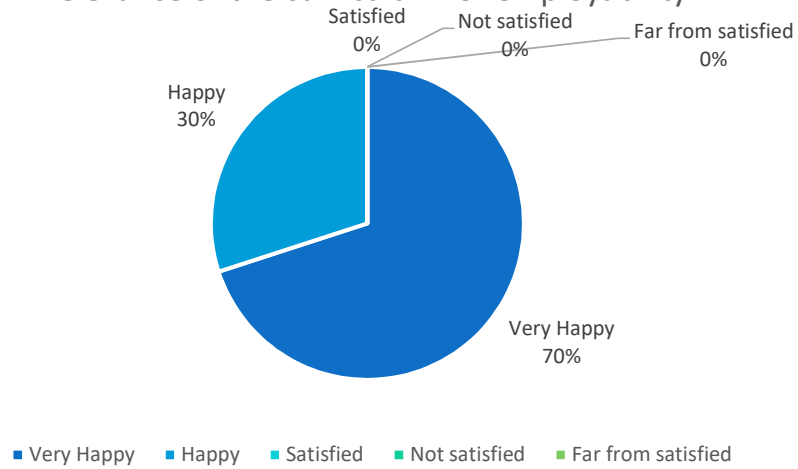


  
Principal

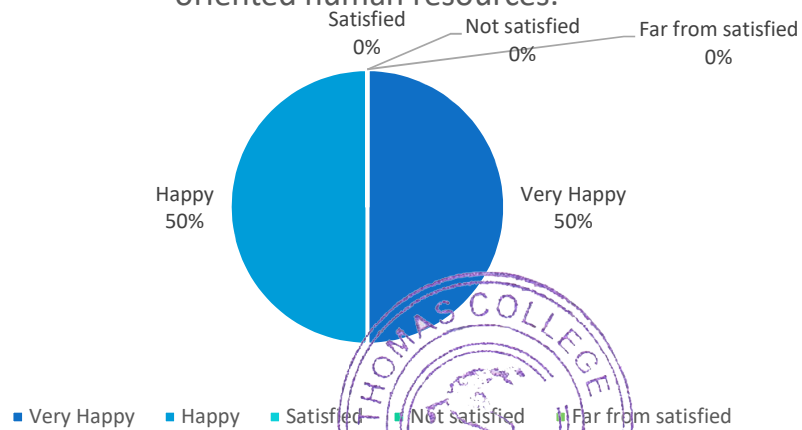
### Effectiveness of the curriculum in developing innovative thinking.



### Relevance of the curriculum for employability.

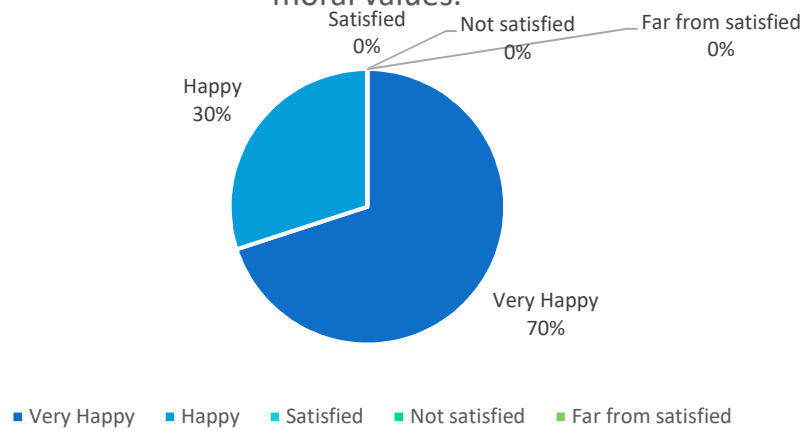


### Effectiveness of the syllabus in developing skill oriented human resources.

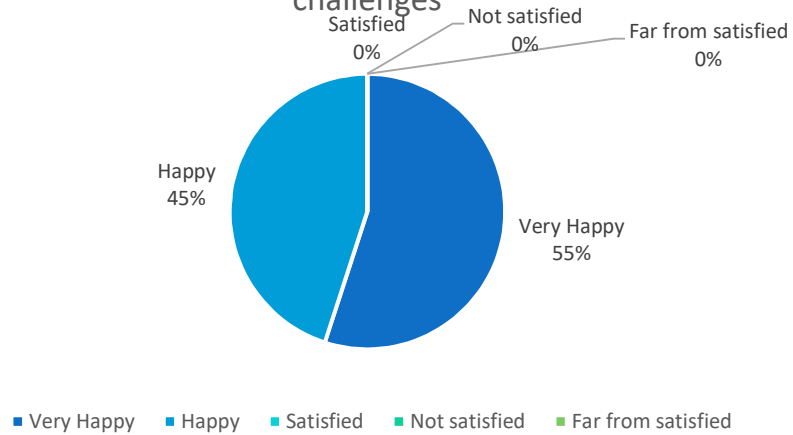


  
Principal

### Suitability of the syllabi to impart ethical and moral values.



### Efficacy of the syllabi to deal with work place challenges

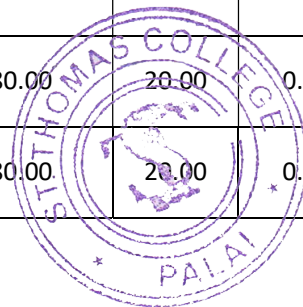


  
Principal

## **Analysis Report on Employer Feedback 2017–2018 on General Aspects of the Institution**

The employer feedback on general aspects consisted of ten areas gauging the efficiency of the employee. Most of the employers were satisfied with the planning and organization skills of the employees. None of our employers expressed their dissatisfaction about the same. A majority of our employers have testified that the employers from our institution were open to new ideas and techniques. Our employers have felt our students technologically well equipped. The training they received at their mother institution has improved their inter personal skills and soft skills. A vast majority of the employers were very happy about their employees' eco consciousness and attitude of sustainable development. None of our employers expressed their doubts about the leadership qualities of our employees, they also found them to be team players. More than ninety percentage of our employers expresses their happiness about the relationship of our students with seniors/ peers/ subordinates. All of our employers have found our students highly practical in dealing with work place problems and all of our employers were extremely satisfied about their capability of taking up extra responsibility.

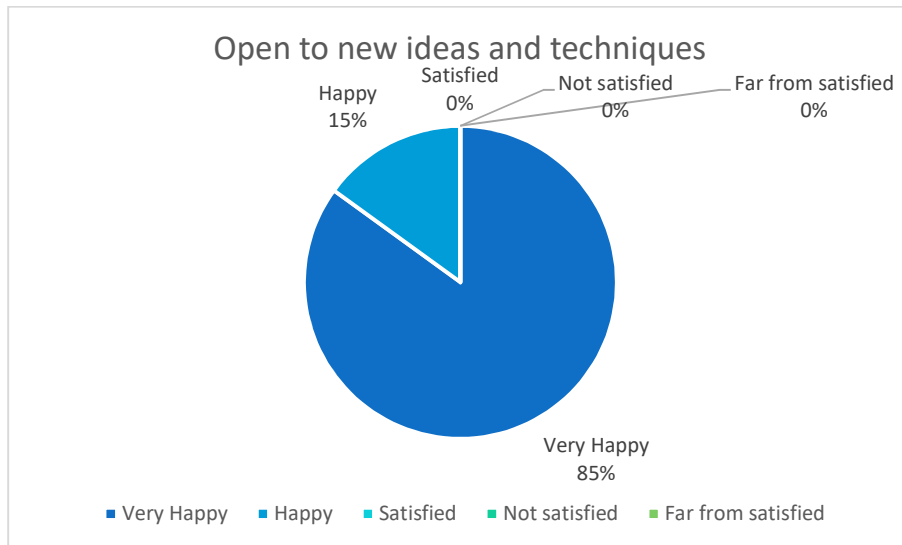
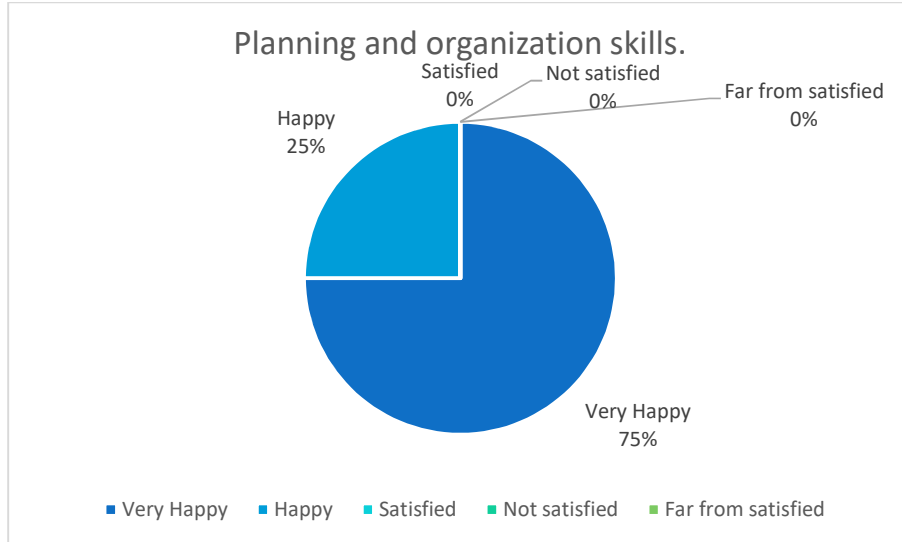
Question	Very Happy	Happy	Satisfied	Not satisfied	Far from satisfied
Planning and organization skills.	75.00	25.00	0.00	0.00	0.00
Open to new ideas and techniques	85.00	15.00	0.00	0.00	0.00
Using technology and workplace equipment.	80.00	20.00	0.00	0.00	0.00
Interpersonal communication skills and soft skills.	75.00	25.00	0.00	0.00	0.00
Inculcation of values like sustainable development and eco-consciousness.	80.00	20.00	0.00	0.00	0.00
Ability to manage the group /leadership qualities.	80.00	20.00	0.00	0.00	0.00



*[Handwritten Signature]*  
Principal

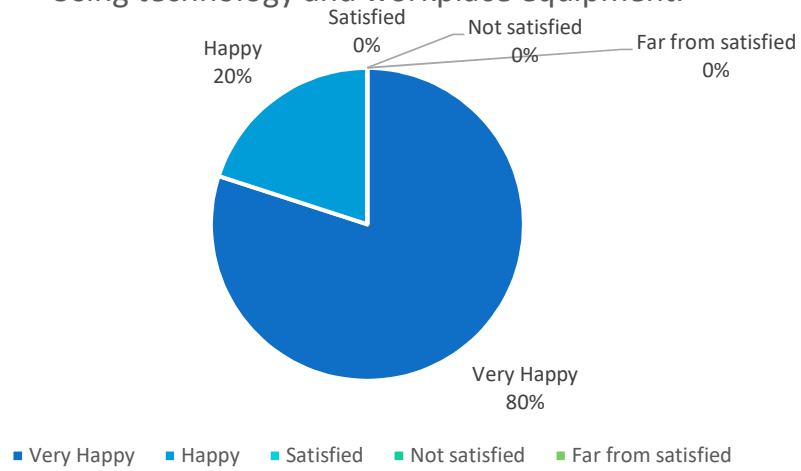
Working as part of a team.	85.00	15.00	0.00	0.00	0.00
Relationship with seniors/peers/subordinates.	65.00	35.00	0.00	0.00	0.00
Developing practical solutions to work place problems	80.00	20.00	0.00	0.00	0.00
Ability to take up extra responsibility.	90.00	10.00	0.00	0.00	0.00

\*All figures are in percentage

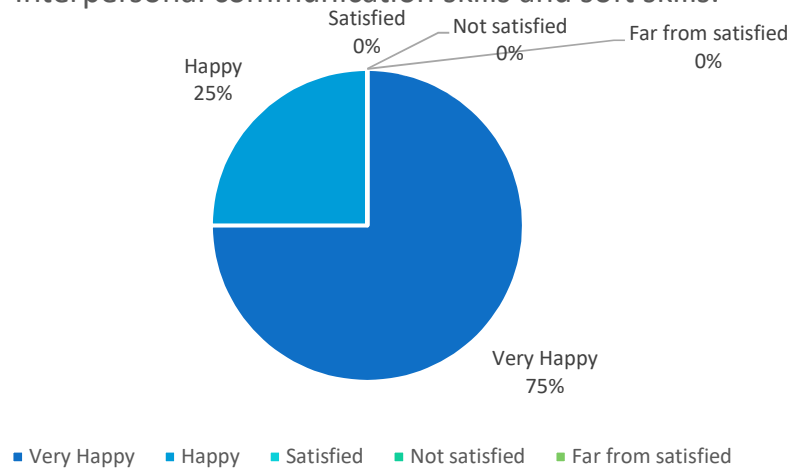


  
Principal

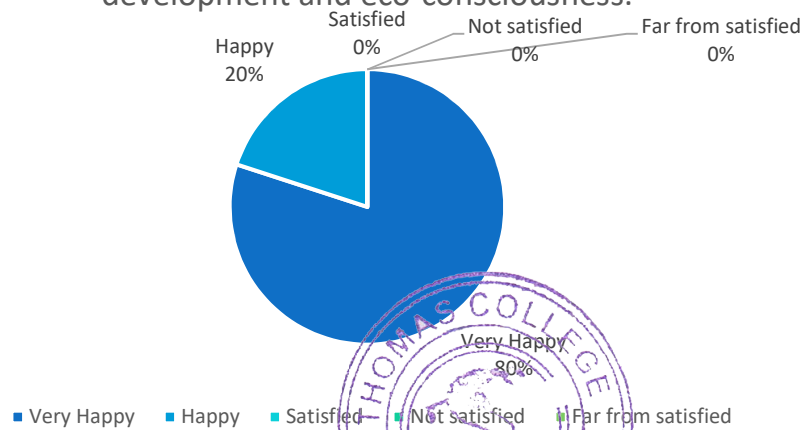
### Using technology and workplace equipment.



### Interpersonal communication skills and soft skills.

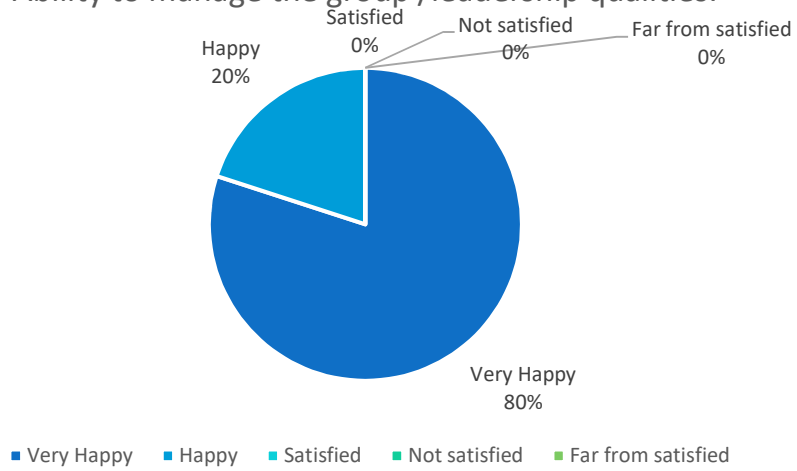


### Inculcation of values like sustainable development and eco-consciousness.

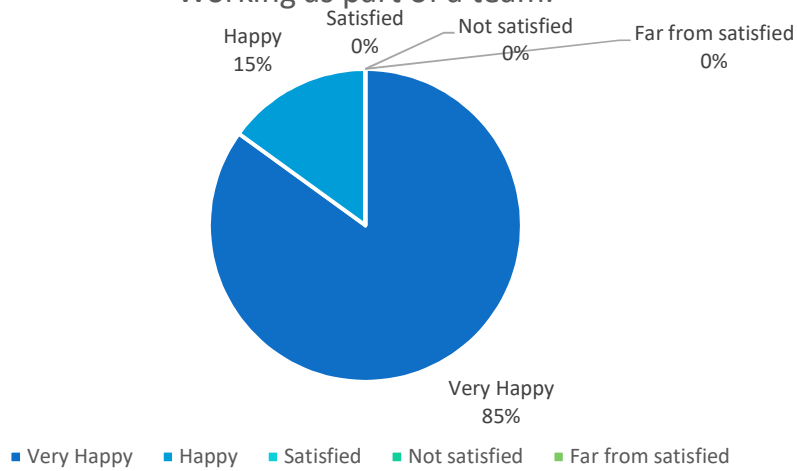


  
Principal

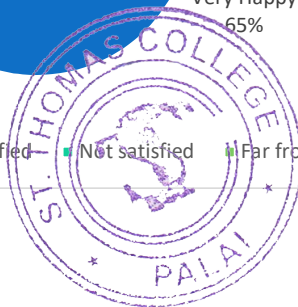
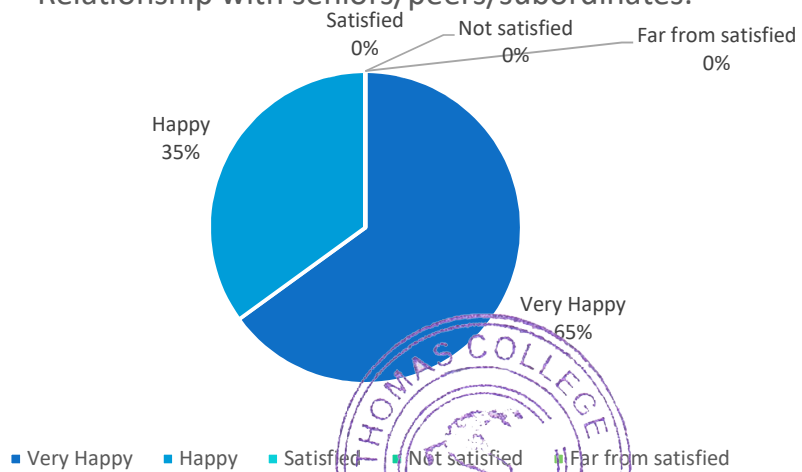
### Ability to manage the group /leadership qualities.



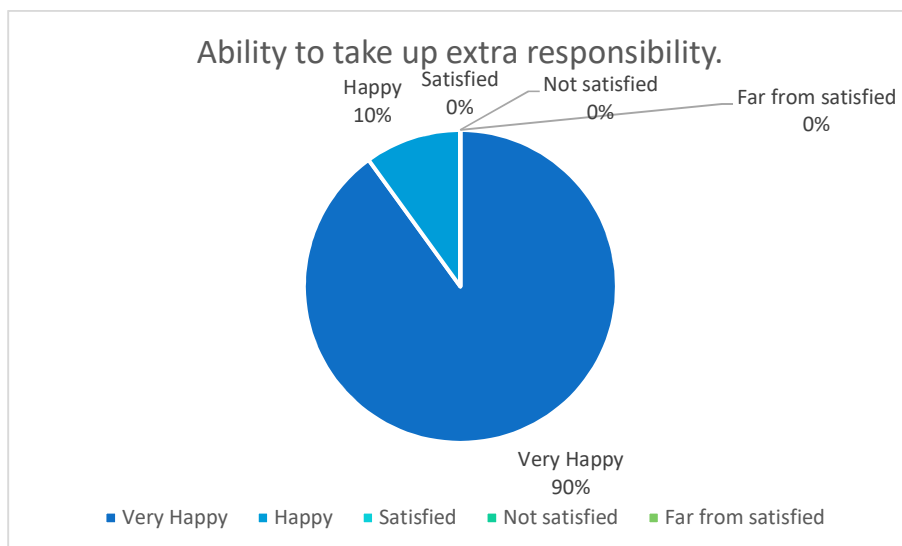
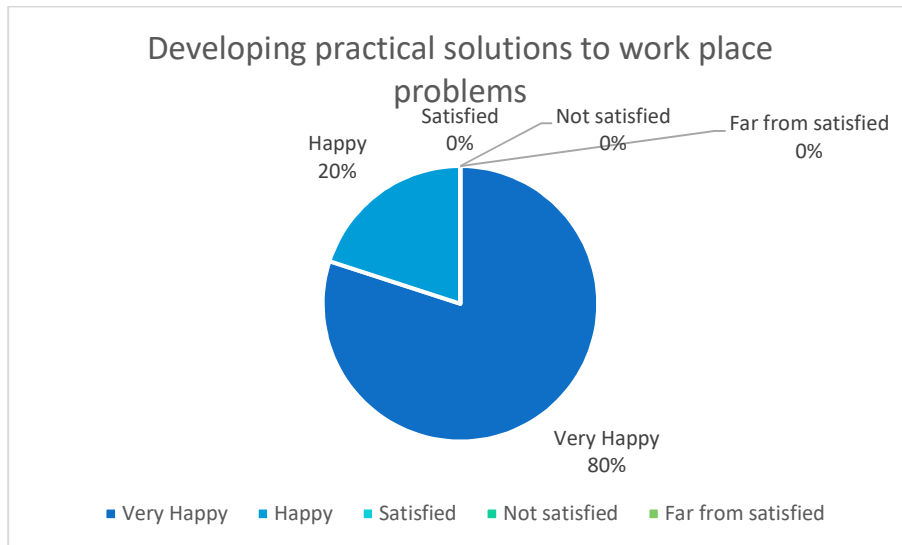
### Working as part of a team.



### Relationship with seniors/peers/subordinates.



  
Principal



## Conclusion

The employer feedback showed that our employers felt the syllabus was adequate to address their needs. The feedback was ample proof of the employability of our students. The employers had a high opinion about the performance of our students.



  
 Principal